



## PRIVACY STATEMENT

### TechArena Huawei Sweden Hackathon 2024

#### What is this the purpose of this Privacy Statement?

This Privacy Statement gives you information about the Personal Data we (Huawei Technologies Sweden AB) collect about you in relation to and with respect to your participation to the TechArena Huawei Sweden Hackathon 2024 (“Challenge”) in Sweden, which is a part of Huawei European Tech Arena and related events and activities, and how and why we process your Personal Data with respect to such event and activities, as well as how to exercise your rights as a Data Subject.

There is a section at the end of the notice regarding your rights and another section (called the **Glossary**) which explains some of the terms used in this Privacy Statement.

#### The identity and contact details of the Controller

**Huawei Technologies Sweden AB**

PO Box 3012, 169 03 Solna, Sweden, Org No. 556595-6827

Data Protection Officer (“DPO”): Huawei DPO Office, Hansaallee 205, 40549 Düsseldorf, Germany;  
<https://www.huawei.com/en/personal-data-request>

#### What Personal Data do we process, for what purposes and how?

Huawei collects Personal Data, as described below, in relation to your participation in the Challenge:

**Personal Data collected and processed to interact, exchange with the Data Subject for this Challenge and for the performance of a contract with or involving the Data Subject, including participation to such Challenge, as well as for potential cooperation in the future, e.g. inviting you to similar events, or for potential internships, or job fairs at Huawei.**

<u>Category of personal data</u>	<u>Legal basis</u>	<u>Purpose</u>
<ul style="list-style-type: none"><li>• Name;</li><li>• University or School;</li><li>• Contact Details (phone number, email address, website or webpage if any);</li><li>• IP Address;</li><li>• Biography:<ul style="list-style-type: none"><li>o Education and qualifications;</li><li>o CV Attachment (Education/Employment)</li></ul></li></ul>	Processing is necessary for the performance of a contract to which you are a party or in order to take steps at your request of the data subject prior to entering into a contract.	<ul style="list-style-type: none"><li>• Managing pre-contractual and contractual relationship with or involving the Data Subject and/or participation to the Challenge and related events and activities (including sending invitation, managing your participation, inviting to ceremony);</li><li>• Communicating and</li></ul>



<p>History/Research Interest/Publications Etc.);</p> <ul style="list-style-type: none"> <li>• Work submitted as part of the participation to the Challenge;</li> <li>• Messages exchanged on the platforms and other online systems (video conference call, social network page) used to support the Challenge and related activities.</li> </ul> <p>No Special Category Personal Data will be part of the Personal Data.</p>		<p>exchanging with you in connection to the Challenge and activities as described in the Terms and Conditions of the Challenge, work submission and related interactions, discussions on the platforms and other online systems (video conference call, social network page...), presentation to the jury, and allocation of the prizes;</p> <ul style="list-style-type: none"> <li>• Make and maintain contact with the Data Subject in relation to such subject matters and similar event as well as for potential internships, or job fairs at Huawei.</li> </ul>
	<p>Processing is necessary for compliance with a legal obligation to which Huawei is subject (for example the duty to keep the records to demonstrate the compliance with rules and conditions of the Challenge and related Terms and Conditions of the Challenge).</p>	<ul style="list-style-type: none"> <li>• Managing taxation and accounting in connection to the prizes.</li> <li>• Investigations and incident/breach management.</li> </ul>
<ul style="list-style-type: none"> <li>• Bank account number (in case of selected participants).</li> </ul>	<p>Processing is necessary for the performance of a contract to which you are a party or in order to take steps at your request of the data subject prior to entering into a contract.</p>	<ul style="list-style-type: none"> <li>• Payment of travel expenses by Huawei and prize award (in case of selected participants).</li> </ul>
<ul style="list-style-type: none"> <li>• Photograph, image and voice as part of video performed as part of the Challenge organised by Huawei;</li> <li>• Name;</li> <li>• University or School;</li> <li>• Professional position;</li> </ul>	<p>Consent.</p>	<ul style="list-style-type: none"> <li>• For marketing and promotion activities (in case you opt in by granting Huawei with your voluntary consent).</li> </ul>



<ul style="list-style-type: none"><li>• Work submitted as part of the participation to the Challenge;</li><li>• Data provided by BeMyApp upon your consent as necessary for the described purpose.</li></ul>		
Failure to provide your Personal Data will prevent you from participating to the Challenge (insofar as the processing is necessary for the relevant purposes).		
What is the source of the Personal Data?	Data will be either: 1) Provided by the Data Subject (including in registering and participating to physical and/or live or online event (e.g. webinar or web event); 2) Derived from publicly available resources such as university/school/research centres' web sites, blogs, or other publications; academic web sites blog or other publications; professional or academic network web sites; public technology surveys and reports, articles or other publications; 3) Generated by Huawei, its affiliates, partners or suppliers, pursuant to organisation of the Challenge, and related activities and events which involves the Data Subject.	
Who receives the Personal Data?	Directors, managers and/or other employees within Huawei group of companies (IT, HR) who are involved in Challenge and relevant activities and events.	

#### How long we retain the Personal Data for

We process Personal Data for the time needed for the purposes above and for no longer than is necessary for the purposes stated in this Privacy Notice. Unless the Data Subject exercises the right of erasure, Personal Data will be retained for three (3) years from the end of the Challenge. At the end of the contractual relationship, your contact details and other necessary Personal Data to the extent required by applicable laws will be archived for five (5) years to comply with Controller's legal obligations i.a. for managing taxation and accounting in connection to the prizes.

#### Third party partner

We are entitled to provide Personal Data to recipients that are our data processors who process the Personal Data on our behalf or to separate data controllers (depending on the contractual set-up), under the conditions and to the extent agreed in this Privacy Notice.

Personal Data transfer/disclosure may be executed for the purpose of and to the category of recipients assisting us in managing online platform and web page, maintaining records in the systems, to provide IT/Information Security services, document archiving, e-mail services and other hosted applications services and to the extent necessary for the performance of rights and obligations arising from the Challenge.



The processing of Personal Data in relation to our partners and suppliers is always commissioned by us and the parties will act only on our behalf as data processors, or based on another authorized set-up. Such processing is always protected with contractual arrangements to ensure that your Personal Data is processed in accordance with applicable laws and good data processing and protection practices.

Huawei and its partners/suppliers shall establish technological, physical, administrative and procedural safeguards all in line with the industry accepted standards in order to ensure the confidentiality, integrity and accessibility of the Personal Data processed; prevent the unauthorized use of or unauthorized access to the Personal Data or prevent a Personal Data breach.

To comply with applicable laws or respond to valid legal procedures, Huawei may also disclose Personal Data to law enforcement or other government agencies. If Huawei is involved in a restructuring, merger & acquisition, or a bankruptcy or liquidation lawsuit in a given jurisdiction, Personal Data may be disclosed in connection with the transaction. Huawei may also disclose Personal Data when appropriate, for example, to execute Terms and Conditions, when we believe disclosure is necessary or appropriate to prevent physical harm or financial loss, or when it is in connection with an investigation of suspected or actual illegal activity.

In particular, for organisation and performance of the Challenge, we partner with BeMyApp, a French company, whose registered office is located 18 Boulevard Michelet, 13008 Marseille, France - company registration number B 523 824 258 (Marseille RCS)

Some information may be collected by BeMyApp, in particular for purpose of:

- Managing your registration for the Challenge;
- Communicating with you in connection to the Challenge or prizes after jury's decision on Hackathon;
- Organizing the Challenge and ensuring your safe participation to the Challenge;
- Managing taxation and accounting in connection to the prizes allocated further to the Challenge and results of the Challenge.

Should BeMyApp need to transfer certain information for the purpose above, BeMyApp will ask you for your authorization as per the Terms & Conditions for the Challenge, and such data processed by Huawei will be then subject to such terms hereunder.

#### **Transfer of Personal Data out of the EEA**

As a general rule, Personal Data are processed and shared locally. However, since Huawei is part of group of companies with global presence and offering transnational scope of services, each affiliate is deemed to disclose Personal Data to other affiliates within Huawei Network. The International Transfer of Personal Data to Huawei Network is subject to applicable laws and shall be subject to adequate security measures. In countries where the legal level of protection of Personal Data is considered as not sufficient, the affiliates shall take appropriate measures to ensure an adequate level of protection of the disclosed data. The said transfer is secured by the EU standard contractual



clauses. You can request to obtain copy of standard contractual clauses signed by Huawei Network affiliates by contacting DPO of Huawei via the following link: <https://www.huawei.com/en/personal-data-request>.

#### Your rights as a data subject

As a data subject, you have certain legal rights in relation to your Personal Data which you can find described below. You can describe your data subject rights by using a dedicated contact form available at all times here: <https://www.huawei.com/en/personal-data-request>.

<b>Right of Access</b>	You have the right to obtain from Huawei confirmation as to whether or not Personal Data concerning you is being processed and, where that is the case, access to a copy of the Personal Data and specific information about how Huawei processes the Personal Data.
<b>Right of Rectification (Correction)</b>	You have the right to obtain from Huawei the correction of inaccurate Personal Data concerning you and also the right to have incomplete Personal Data completed.
<b>Right of Erasure (Deletion)</b>	You have the right to obtain from Huawei the erasure (deletion) of your Personal Data in particular circumstances.
<b>Right of Restriction</b>	You have the right to obtain from Huawei restriction of processing in particular circumstances.
<b>Right of Objection</b>	You have the right to object to the processing of your Personal Data in particular circumstances.
<b>Right of Portability</b>	In certain circumstances, you have the right to receive your Personal Data in a structured, commonly used and machine-readable format and have the right to transmit those data to another controller.
<b>Right to Withdraw Consent</b>	Where the legal basis of processing Personal Data is based on consent, you have the right to withdraw your consent at any time.
<b>Right to Complain</b>	You have the right to lodge a complaint to the Supervisory Authority. List of Supervisory Authorities is available here: <a href="http://ec.europa.eu/justice/data-protection/article-29/structure/data-protection-authorities/index_en.htm">http://ec.europa.eu/justice/data-protection/article-29/structure/data-protection-authorities/index_en.htm</a>

#### Glossary

<b>Controller</b>	A Controller is an organisation who (alone or jointly with others) determines the purposes and means of the processing of Personal Data.
<b>Data Subject</b>	The identified or identifiable natural person to whom the Personal Data relates.
<b>GDPR</b>	Regulation (EU) 2016/679 of the European Parliament and of the Council of 27 April 2016 on the protection of natural persons with regard to the processing of personal data and on the free movement of such data, and repealing Directive 95/46/EC (General Data Protection Regulation).
<b>Legal Basis</b>	Processing of Personal Data is only lawful if and to the extent that at least one legal basis specified in the GDPR applies. The available legal



	<p>bases which are applicable for this data processing activity is summarised as:</p> <ul style="list-style-type: none"><li>• Processing is necessary to enter into or perform a contract;</li><li>• Processing is necessary for compliance with a legal obligation to which the Controller is subject;</li><li>• Consent of the Data Subject (e.g. pictures, images).</li></ul>
<b>Personal Data</b>	<p>Any information relating to an identified or identifiable natural person (<b>Data Subject</b>); and identifiable natural person is one who can be identified, directly or indirectly, in particular by reference to an identifier such as name, an identification number, location data, an online identifier or to one or more factors specific to the physical, physiological, genetic, mental, economic, cultural or social identity of that natural person.</p>
<b>Process/Processing</b>	<p>Any operation or set of operations which is performed on Personal Data or on sets of Personal Data, whether or not by automated means, such as collection, recording, organisation, structuring, storage, adaptation or alteration, retrieval, consultation, use, disclosure by transmission, dissemination or otherwise making available, alignment or combination, restriction, erasure or destruction.</p>
<b>Special Category Personal Data</b>	<p>Personal Data revealing racial or ethnic origin, political opinions, religious or philosophical beliefs, or trade union membership, and the processing of genetic data, biometric data for the purpose of uniquely identifying a natural person, data concerning health or data concerning a natural person's sex life or sexual orientation.</p>